



Anand Charitable Sanstha, Ashti's
Anandrao Dhonde Alias Babaji Mahavidyalaya,
(Arts, Commerce and Science)
Kada, Tal. Ashti. Dist. Beed 414 202 (Maharashtra)

Criteria VII

7.1.1 Gender Audit Report



Phone

+02441-2396210
+91 9421404246



Contact

admkada@gmail.com
www.admkada.com



Address

Anandrao Dhonde Alias Babaji
Mahavidyalaya Kada, Taq-Ashti,
District-Beed 414 202 (M.S.)



Anand Charitable Sanstha Ashti's

ANANDRAO DHONDE ALIAS BABAJI MAHAVIDYALAYA,
KADA. TAL. ASHTI. DIST. BEED (M.S.)-414 202



GENDER AUDIT REPORT

Done by IQAC & Women Empowerment cell

Anandrao Dhonde Alias Babaji Mahavidyalaya, Kada (Arts, Commerce & Science)

GENDER AUDIT

Basic Details of the Institution

I	Name of the Sanstha Address Phone No. Web Year of establishment	Anand Charitable Sanstha Ashti ASHTI, Tq- Ashti, Dist- Beed 02441239621 admkada@gmail.com 1990
II	Name of the College Address Year of Establishment Contact Details 1.Telephone no. with STD Code 2. Fax no 3. Mobile no of the organization 4. Organizational Email. 5. Website address	Anandrao Dhonde Alias Babaji Mahavidyalaya (Arts,Commerce and Science) Kerul Road, Kada, Tq-Ashti, Dist- Beed, 414202 1990 02441239621 02441239621
III	Institutional Status 1. Affiliating University 2. Affiliation Status 3. UGC approval 4. Financial Status	Dr. Babasaheb Ambedkar Marathwada University, Aurangabad Permanent & Annual 2 F and 12 B Grant in Aid
IV	Type of College	a) Affiliated b) Co-ed College c) Semi – Urban
V	Type of Faculty/ Programme	Multi faculty Arts, Commerce, Science, B.Voc, Sports
VI	Special status conferred	Under NSQF Three degree Courses approved by UGC

Part I Organization Information on gender Aspect

1. Gender ratio & category wise data of students, teaching, nonteaching faculty. (Five Years)

	Teaching	Nonteaching	Students	Total
2017-18				
Male	38	19	1156	1214
Female	06	01	503	510
Others	00	00	00	00
2018-19				
Male	38	19	1030	1088
Female	06	01	498	505
Others	00	00	00	00
2019-20				
Male	38	19	1090	1148
Female	06	01	507	514
Others	00	00	00	00
2020-21				
Male	39	19	1260	1319
Female	07	01	539	547
Others	00	00	00	00
2021-22				
Male	50	19	1052	1122
Female	10	01	437	448
Others	00	00	00	00

1. Whether banners about respect of all genders are showcased on campus on website and in prospectus?

Yes

Location of the Banners Boards	Prime location, notice board, library	
Viewership of the banners/boards (possible % viewership each day)	No of banners with prime location (viewership 100%) No of Banners at other	03
	Locations (Viewership; 60 to 80%)	00
Years of posting the banners/boards	2018	
Banner link on College Website	http://admkada.com	

2. Gender Ratio of management staff (Principal/Vice Principal/ In Charges/office in-charge and governing body)

	Governing/Apex body	Principal/Vice Principals/In charges /heads of Department/IQAC in charge	Office/Admin/ in charge/Accounts head/other office authority	Total
2017-18				
Male	03	20	03	26
Female	04	01	00	05
Others	00	00	00	00
2018-19				
Male	03	20	03	26
Female	04	01	00	05
Others	00	00	00	00
2019-20				
Male	03	20	03	26
Female	04	01	00	05
Others	00	00	00	00
2020-21				
Male	03	20	03	26
Female	04	01	00	05
Others	00	00	00	00
2021-22				
Male	03	20	03	26
Female	04	01	00	05
Others	00	00	00	00

3. Student council representation Gender wise

Year	Male	Female	Total
2019-20	06	08	14

2020-21	07	07	14
2021-22	06	08	14

4. Gender Policy on website

Gender Policy	<ul style="list-style-type: none"> ✓ To maintain Balance of genders ✓ To provide maximum facilities to girl students and lady staff members ✓ To promote gender sensitization programs.
Gender Policy Link	

5. Women Grievance Redressed Committee 9Objectives & Composition, meeting minutes)

Number and nature of cases received (Brief description)

File Name, File no and ownership of file	WGR
Link of the committee details on website	

6. Sexual harassment Act 2013 copy and UGC regulations for sexual harassment are available with the college for reference

Sexual Harassment Act 2013	<p>THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, NO. 14 OF 2013 [22 ND APRIL, 2013] An Act to provide protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto. WHEREAS sexual harassment results in violation of the fundamental rights of a woman to equality under articles 14 and 15 of the Constitution of India and her right to life and to live with dignity under article 21 of the Constitution and right to practice any profession or to carry on any</p>
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	occupation, trade or business with include a right to a safe environment free from sexual harassment; AND WHEREAS the protection against sexual harassment and the right to work with dignity are universally recognized human rights by international conventions and instruments such as Convention on the Elimination of all forms of Discrimination against women, which has been ratified on the 25 june, 1993 by the Government of India; AND WHEREAS it is expedient to make provisions for giving effect to the said Convention for protection of women against sexual harassment at workplace
UGC Regulation	University Grants Commission (prevention, prohibition and redressal of sexual harassment of women employees and students in higher education institutes) Regulation 2015
File name, file no and ownership of file	Women redressed cell
Link of the Committee details on website	

7. The grievance redressal cell has a time bound action program displayed on the website

- File with details of authority name, position, phone numbers, grievance policy, minutes of the meetings)
- Link of above details
- Grievance redressal policy on the website

Part A. Standard grievances: Nil

Part- B: Specific Grievances and action taken (not to be show cased on the website)

10. Gender sensitization plan and nature of activities included as per the plane.

Year 2017-18				
No.	Name of Activity	Nature of activity	Number of participants	Link of report & photos
1	Skill based course rangoli	Women skill development	15	
2	Ma Tuze Salam	Dignity of women	16	
3	Birth Anniversary of Savitribai Phule) First women poet conference	Women empowerment	29	
4	Women's Day	Women empowerment	32	

Year-2018-19				
No.	Name of Activity	Nature of activity	Number of participants	Link of report & photos
1	Medical Checkup Camp	Health awareness	51	
2	Women health & malnutrition	Health awareness	25	
3	Women health & malnutrition	Health awareness	35	
4	School girls health checkup	Health awareness	51	
5	Rangoli design skill based course	Skill development	15	

Year 2019-20				
No.	Name of Activity	Nature of activity	Number of participants	Link of report & photos
1	5	Inspiration of savitribai phule for women	25	
2	Women's Day	Dignity of women	81	
3	College girls health checkup	Health awareness	99	
4	Rural women's problems.	National conference	85	
5	Rangoli design skill based course	Skill development	15	

Year-2020-21				
No.	Name of Activity	Nature of activity	Number of participants	Link of report & photos
1	World Women's Day	Inspiration of savitribai phule for women	45	
2	Smart cooking Techniques	Workshop	32	
3	Rangoli competition skill based course	Skill development	20	
4	Bandhani Painting	Skill development	20	

Year-2021-22				
No.	Name of Activity	Nature of activity	Number of participants	Link of report & photos
1	Rangoli competition	Skill development	11	
2	Birth Anniversary Of Savitribai Phule	Inspiration of Savitribai Phule for women	46	
3	Birth Anniversary Of Rajmata Jijau & Swami Vivekanad.	Inspiration for youth	32	
4	World Women's Day	Awareness of women	36	
5	Rangoli competition on cleanliness	Skill development	11	
6	Rangoli design skill based course	Skill development	15	

11. Facilities provided to genders :(at least 4)

- Rest rooms.
- Medical facilities.
- Gender counseling.
- Separate washrooms.
- Women's washrooms with sanitary pad dispensers and sanitary pad incinerators. Separate dining spaces for women in canteen.

12. Safety features provided for genders.

- Discipline committee.
- CCTV cameras

13. Gender based participation in NSS/Sports/ performing arts, etc.

No.	Activity	Year	Participants		
			Male	Female	Total
1	NSS	2017-18	168	82	250
2		2018-19	157	93	250
3		2019-20	169	81	250
4		2020-21	164	86	250
5		2021-22	168	82	250
6	Sports	2017-18	24	13	37
7		2018-19	30	01	31
8		2019-20	20	--	20
9		2020-21	01	--	01
10		2021-22	23	--	23

(Though only numbers has been mentioned here the file must showcase the details of students during the visit/ showcase it on the website. A five - year data for average necessary)

14. Initiatives taken for genders (make a list):

	Year	Program
	2019-20	Distribution of dress materials.
		Women health malnutrition and law.
		College girl's health, malnutrition reasons and remedies.
		Rural women problems and social development.(national conference)

Female		International women's day.
		Skill based course- Rangoli design.
		Skill based course- Bandhani penting.
	2020-21	Workshop on- "Smart cooking techniques."
		World women's day
		Skill based course- Rangoli design.
		Skill based course- Bandhani penting.
	2021-22	Rangoli competition.
		Savitribai phule Yayanti
		Rajmata Jijau & Swami vivekanad Jayanti.
		International women's day.
		Skill based course- Rangoli design.
		Skill based course- Bandhani painting.

15. The duties of the employer are available with the organization as per the UGC act 2013:

Yes

16. Any other features to be added.

Though the report will be prepared for one year the data of at least three years is necessary for averages.

Part II

Gender Recruitment, career Progression and Retention:

Total recruitments done in last three years:

Year	Existing number	Teaching	Administration	Non-Teaching	Total
2019-20	65	44	01	20	65
2020-21	65	44	01	20	65
2021-22	65	44	01	20	65

(Details to be available in the file)

Student recruitments (gender wise in last three years)

Year	Male	Female	Total
2017-2018	22	-	22

2018-2019	24	01	25
2019-20	22	03	25
2020-21	13	01	14
2021-22	25	01	26


Career progressions/Higher Education gender wise:

Year	Male	Female	Total
2017-18	25	11	36
2018-19	29	11	40
2019-20	56	17	73
2020-21	29	11	40
2021-22	16	05	21

Part III: How is the Gender dimension in curriculum?

1. Literary pieces in Marathi, Hindi & English showing gender equality, gender sensitization as reflected in the curriculum of parent University.
2. Problems of in equality as reflected in curriculum of sociology.
3. Human population Dynamics, sex ratio, female feticide and family welfare programs in the curriculum of sociology.
4. Concept of feminism as reflected in the curriculum of political Science.
5. Reservation policy for women and constitutional rights as reflected in the curriculum of political Science.

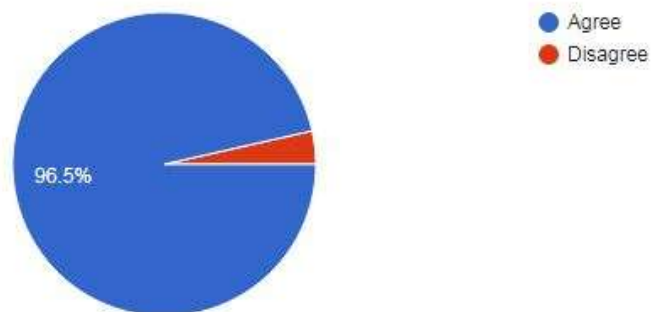



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1.The institution has a gender policy and is clearly visible on the website and at important places.

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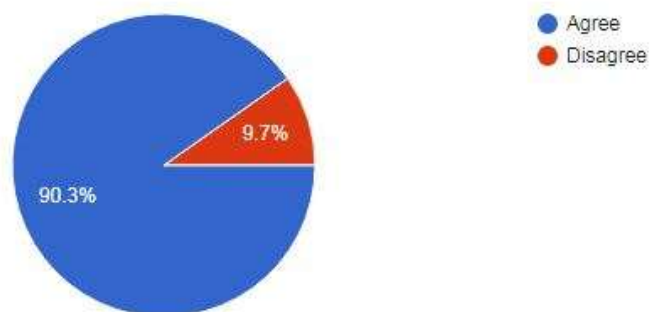
113 responses



2.The admission form clearly ask about the gender of the prospective student.

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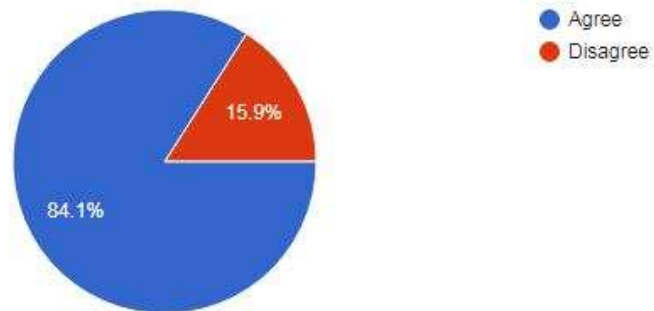
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3.The college conducts gender sensitization programs as a part of its curriculum.

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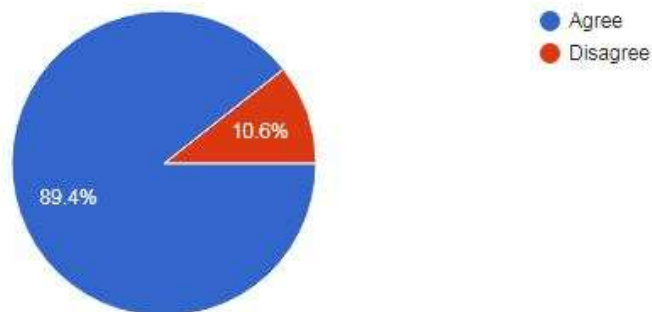
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4.The college conducts gender awareness programs each year.

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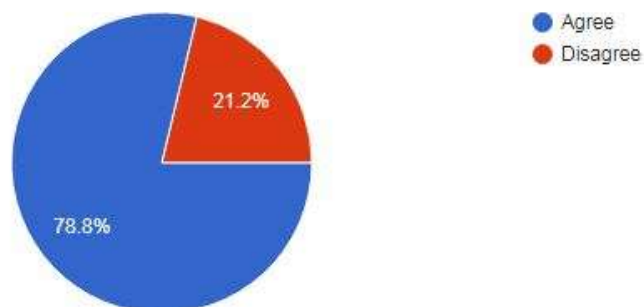
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5.You are aware of the Internal Complaints Committee and Vishakha Samiti is present in the college.

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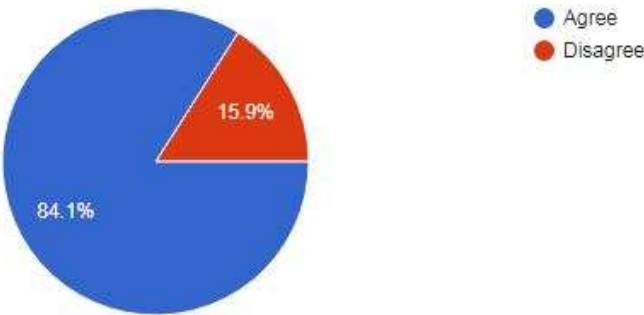
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6.The women empowerment committee is setup in the college and displayed on the college website.

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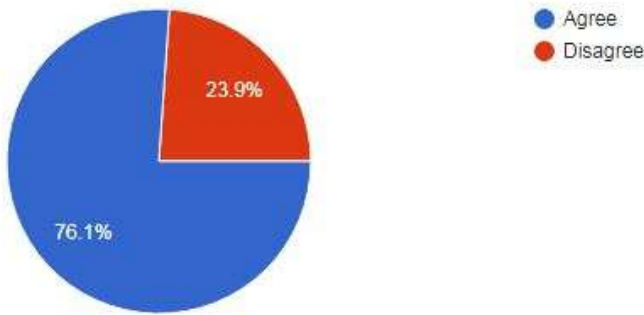
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7.Lady faulty members are appointed in the women empowerment committee.

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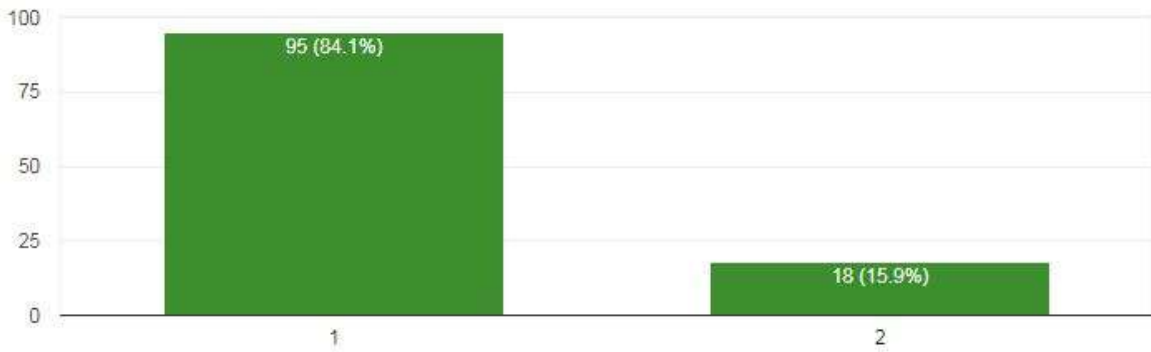
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8.The organization takes initiatives to work out on gender related issues proactively.

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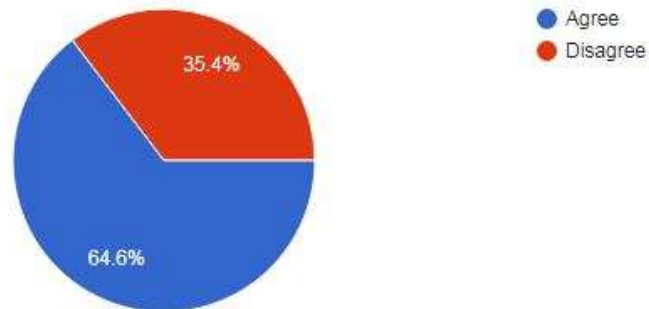
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9.The organization has a sexual harassment cell.

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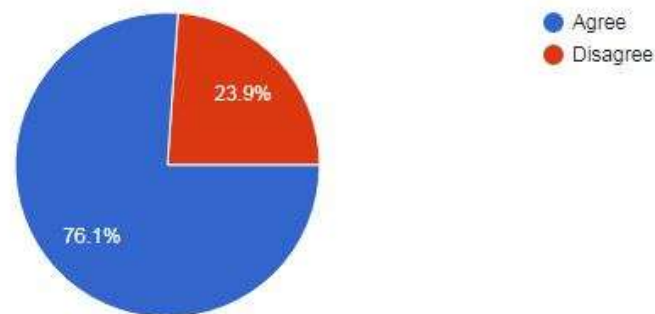
113 responses



10.The organization has a grievance redressal cell. Its working is time bound.

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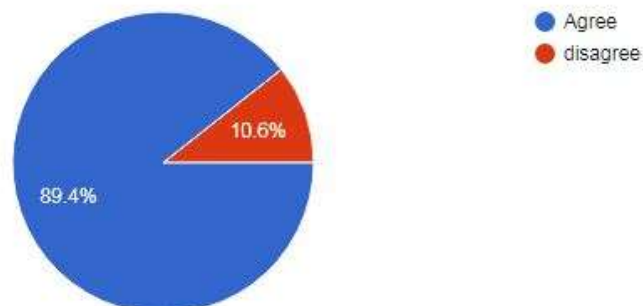
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11.The college has adequate security personnel and technological support /surveillance.

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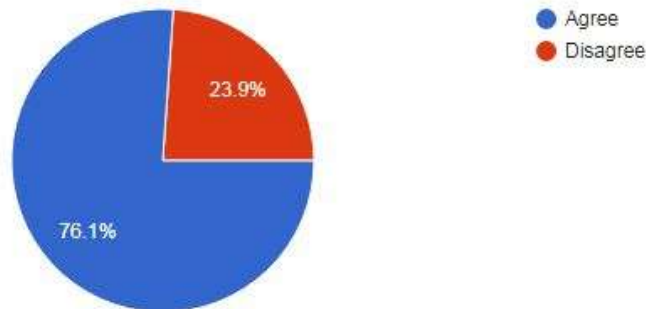
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12.Safety guards employed on the gate also have women guards.

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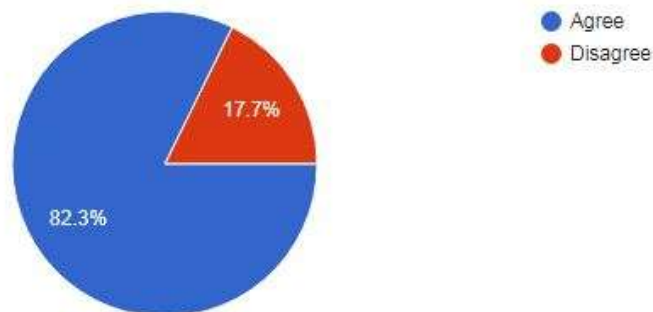
113 responses



13.The remote areas on the campus are well protected and safe.

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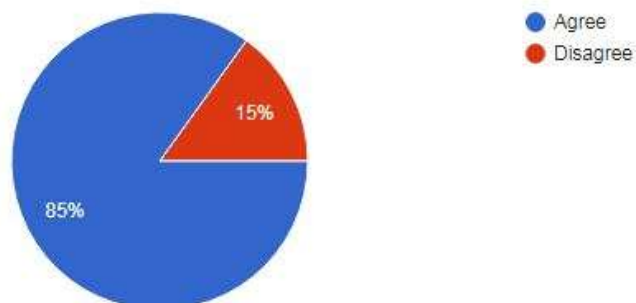
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14.There is a mechanism to assess the entry of strangers on the campus.

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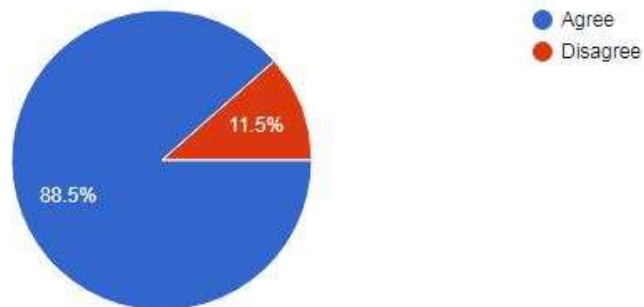
113 responses



15. There are adequate number of toilets on the campus for men and women.

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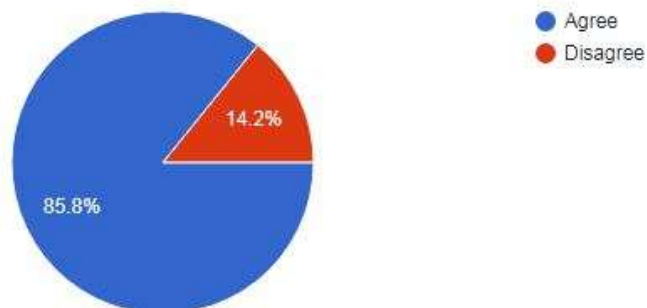
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16. The toilets are hygienic, clean and well maintained.

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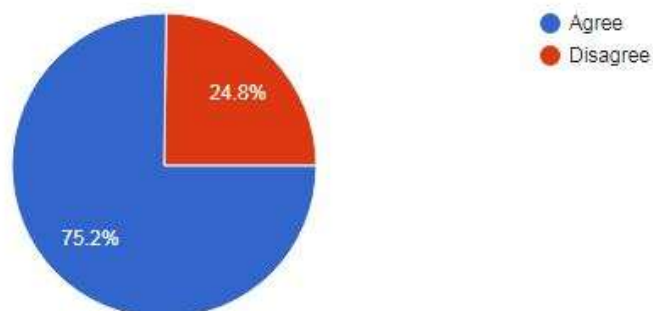
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17. The women's toilets have sanitary pad vending machines at convenient places.

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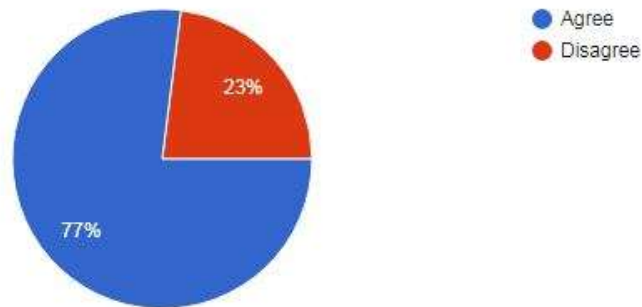
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18.Sanitary incinerating machinery is available in the women's washroom.

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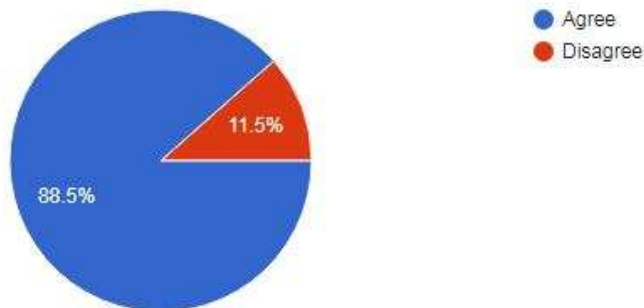
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19.The classrooms / Library offers equal opportunities to all genders.

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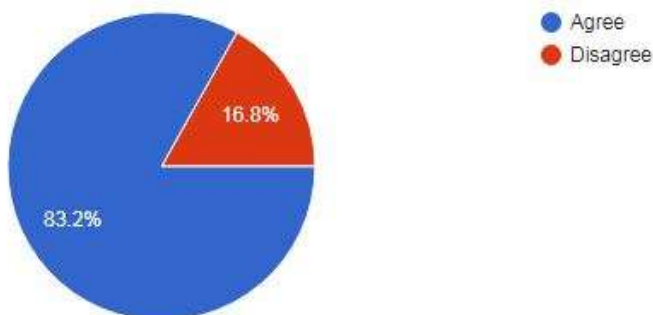
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20.Common rooms are available to boys and girls.

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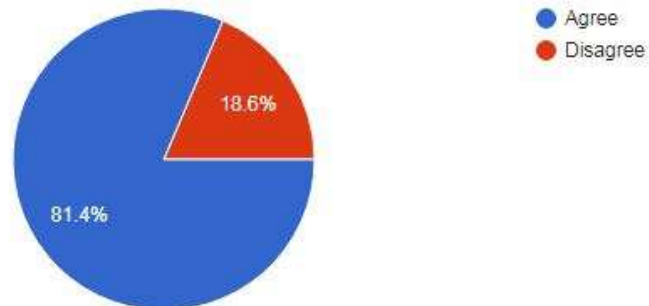
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21. Healthcare section of the organization takes special care in gender related illnesses.

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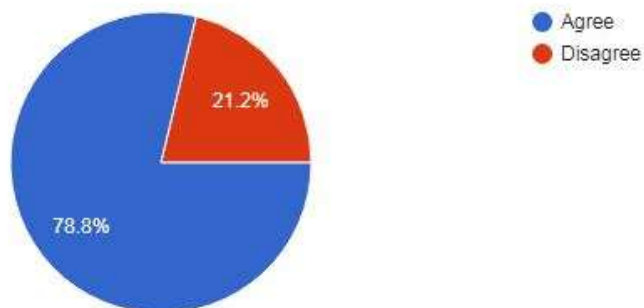
113 responses



22. The University/ College has an insurance for the students in case of death/emergency?

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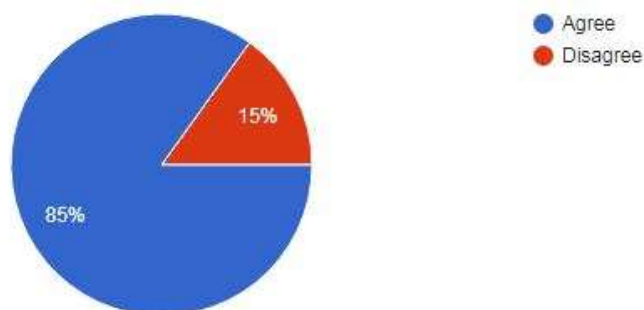
113 responses



23. Gender related counseling facility exists in the organization.

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113 responses




Recommendations:

1. Increase skill based courses for women students
2. Enhance women participation in campus and beyond campus activities
3. Provide separate computer and internet facilities for girl students
4. Place a suggestion box in Women Hostel




Prof. Dr. Suman Khedkar

(Chairman, Audit Committee)


Dr. Gayatri Jagtap

(Member, Audit Committee)


Dr. Bapu Khaire

IQAC-Co-ordinator
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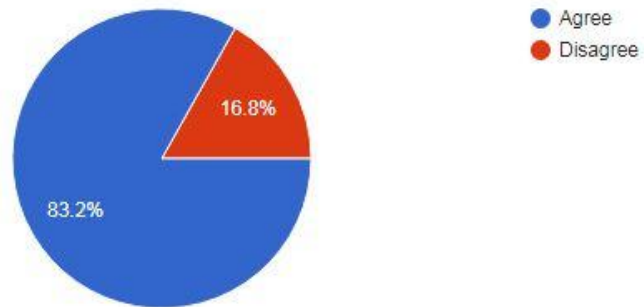
Dr. Haridas Vidhate
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24. Transportation by the organization is safe and efficient?

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113 responses




Recommendations:

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